## Wait, Insurers USE Captives?

**Larson & Company Insurance Summit** 

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# Agenda

- I. Captive Profiles & Industry Overview
- II. Captive Value Proposition & Uses
- III. Captive Creation
- IV. Running a Captive
- V. Success Stories

### What is a Captive?

- A captive is an authorized insurance company specifically established to insure or reinsure the risks of its owner or affiliates and
- Is licensed and regulated by the state insurance department or (offshore) country equivalent,
- Allows owner(s) and/or participants to control and finance their own risks,
- Receives investment income from managing its own financial reserves and surplus rather than ceding profit to the commercial market, and
- Is a strategy for its owner(s) and/or participants to avoid co-mingling with disparate risk profiles that can drive premium increases.



### **Common Types of Captives**

### Single-Parent / Pure

- Owned and controlled by parent or related owner
- Primarily covers risks of owner and affiliates
- Control over insurance, total cost of risk savings, can tailor coverage to the insured's specific needs

### Group

- Formed by multiple unrelated organizations and each member is an owner and insured
- Members pool premiums, share risks, reduce overall costs
- Member access captive benefits without going it alone, can go to prefabbed group structure instead
- Heterogeneous = members from different industries; Homogeneous = members from same industry

#### **Association**

- Owned by association or its members
- Only insures risk of association's members
- Economies of scale, can address hard-to-place risks, industry-specific coverage grants

# Sponsored (Cell / Condo / Rent-a-Captive)

- Usually managed by a third party, but each cell owned by individual participant
- Cells can be incorporated or unincorporated
- Allows multiple companies to insure their risks within the same captive license while keeping assets and liabilities separate
- Typically lower setup and operational costs compared to standalone captive

# Risk Retention Group (RRG)

- Capital and regulatory requirements midway between commercial insurers and pure captives
- Owners are insureds, and insureds are owners
- Can only write liability insurance
- Can register to direct write outside of domicile

### **Captive Industry Overview**







The first captive
was widely
regarded to
have been
formed in 1962
in Bermuda

Captives write ~\$60 billion in annual premium

Almost all Fortune 500 companies own at least one captive More than half of the 6,000+ active captives in the world are owned by USA companies / organizations

### **Captive Value Proposition**



### **Captives: A Wide Array of Uses**

Coverages Only
Limited to
Commonly
Accepted
Characteristics of
Insurability

Administrative Actions
Adverse Party Legal Risk

Auto Liability/Physical Damage

Business Interruption/DIC

**Business Litigation** 

Cargo & Inland Marine/DIC

**Contractual Liability** 

Credit Default/Trade Credit DIC

Cyber Liability/DIC

Directors & Officers Liability/DIC

**Employee Dishonesty** 

**Employment Practices/DIC** 

**Environmental Liability/DIC** 

Excess Liability/DIC

**Errors & Omissions Liability/DIC** 

"Fat Finger" Insurance

General Liability/DIC

HIPAA/Billing Audit Liability

Labor Strike Reimbursement

Loss of Key Employee/Person

Loss of Key Customer/Contract

Medical Malpractice/DIC

Medical Stop-Loss

Patent/Intellectual Property Infringement

Political Risk

Product Liability/Recall/DIC

Professional Misconduct

Property/DIC

Property Wind/Natural Catastrophe Deductibles

Property Management Liability/DIC

Regulatory Change

Reputational Risk

Stock Throughput

Subcontractor Default/Performance

Wage & Hour Liability

Workers' Compensation

DIC = Difference in Conditions / Difference in Limits

# **Captive Creation: Three Phases**

- Actuarial analysis
- Program structuring
- Domicile selection
- Cost-benefit analysis

Feasibility

### **Formation**

- Legal entity creation
- License application
- Service provider engagement

- Financial reporting
- Regulatory compliance
- Board meetings, audits, renewals

Operational

# **Captive Feasibility Process**

Review current insurance program, uninsured risks, and risk appetite

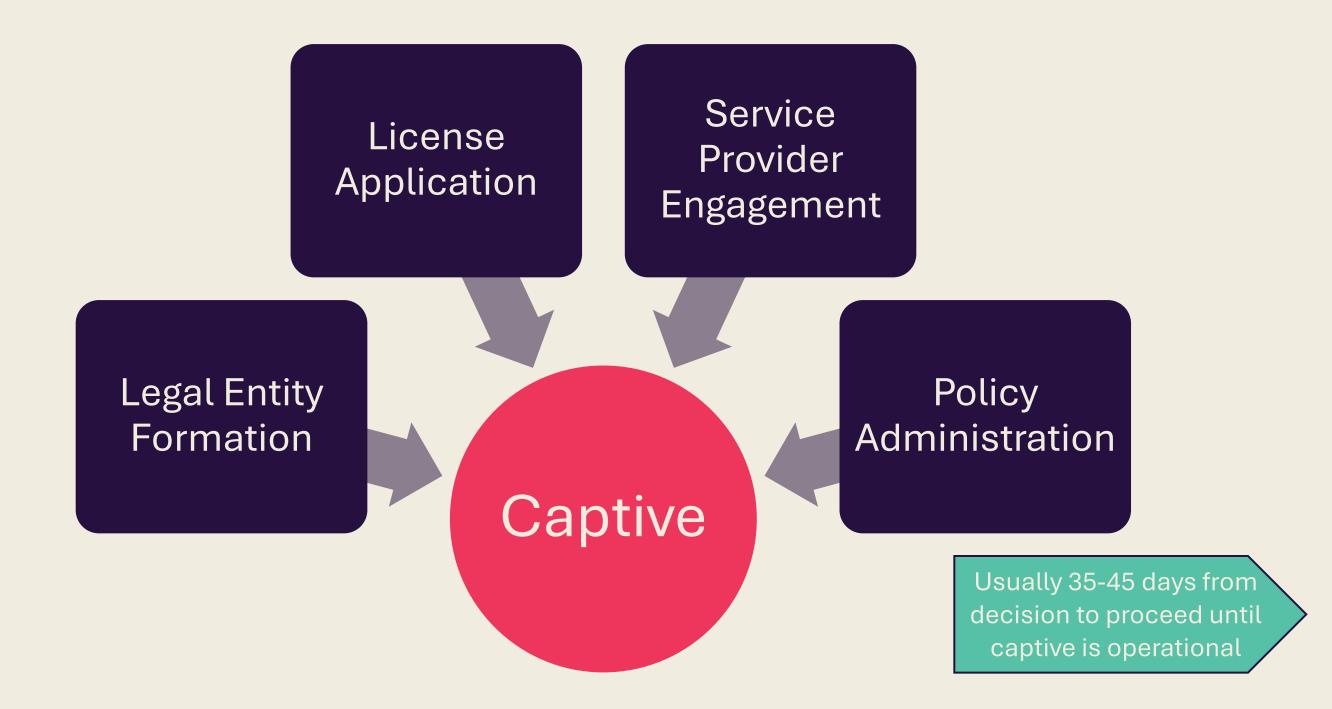
Risk assessment, actuarial analysis and program structuring Risk margin determination, captive operating budget, capital needs Regulatory considerations, domicile selection, commercial market support needs

Summarize quantitative and qualitative benefits

DECISION TO PROCEED

**Typically 6-8 weeks** 

# Implementation Processes Run in Parallel



# Captive Service Provider Orbit



# Ongoing Captive Management Services

#### **STANDARD**

Financial Accounting: Quarterly financial statement prep and review, premium tax filings, prepare and file income taxes

Regulatory Compliance and Corporate
Governance: Ensure the captive is well-run and meets obligations of relevant statutes and rules, submit annual regulatory filings, function as regulatory liaison

Operational Support: Organize and facilitate annual board meeting, coordinate annual audit, maintain the captive's books and records, manage day-to-day captive operations

Underwriting and Consulting: Ad hoc consulting, annual renewal premium and policy administration

#### **A LA CARTE**

Evaluation & Implementation of Additional Lines of Coverage: Coordinate analysis by the captive's actuarial consultant, program structure & premium development, capital adequacy review, and regulatory considerations

Strategic Plan Development & Execution Accountability: Chart goals, objectives, and projects for next 3-5 years

Obtain Financial Strength Rating: Support captive through the process of obtaining a rating from a nationally recognized statistical rating organization like A.M. Best

Risk Consulting: Assist with underwriting policies, managing claims, and implementing risk management programs

### **Success Story: Group Captive**



Carrier lost 14 of its best construction accounts to a handful of homogeneous group captives over a 5-year period



Sponsored and built private label group captive solution



Provided fronting paper as well as excess and stop-loss coverage for primary layer



Did not lose any construction accounts for next 2 years (and counting...)

Played offense with group captive to add 3 new accounts

Sold more products to group captive members (e.g., several new lead umbrella accounts)

### **Success Story: Pure Captive**

#### Problem

- Specialty property carrier struggling with decreasing reinsurance capacity and increasing premium
- Performance and balance sheet ratios continued to worsen

#### Solution

- Formed pure captive to use as a reinsurer
- Subsidiary of insurance holding company and sibling to fronting paper entities

#### Outcome

- Pushed reinsurance attachment points higher, shifting some reinsurance premium to captive.
- Shifted some retained risk to captive, improving certain ratios

# QUESTIONS